



Michigan League
FOR
Human Services

Integrating Racial Equity into Policy Advocacy

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Background

- University of Michigan
- The Center on Budget and Policy Priorities
 - State Policy Fellowship
- Social Work and Policy Advocacy
- Race and Policy

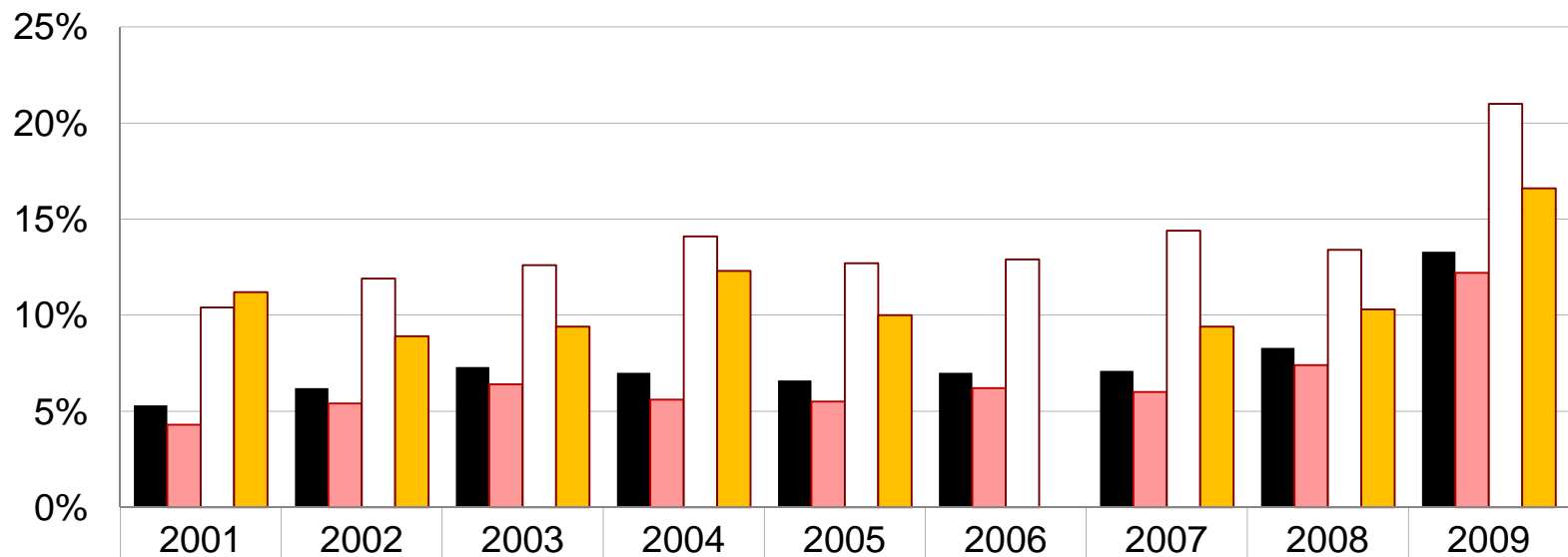
The Politics of Inequality

- Large disparities
- Embedded racial inequities
- Voting population
- Advocate representation
- Allies
- Legislature

Data Driven Advocacy

- Unemployment Rate
- Poverty
- Infant Health
- Uninsured

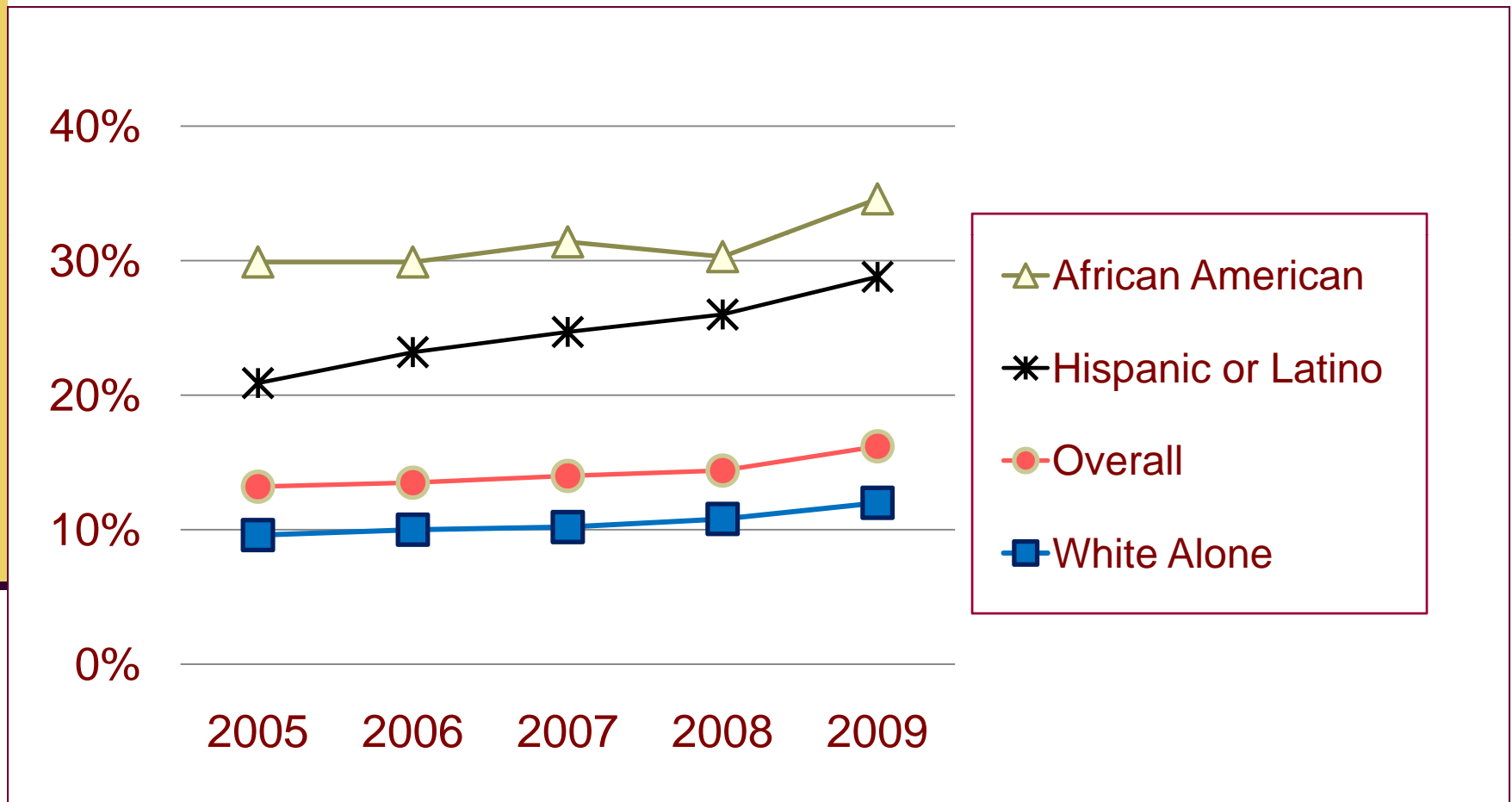
People of color face higher rates of unemployment



■ All	5.3%	6.2%	7.3%	7.0%	6.6%	7.0%	7.1%	8.3%	13.3%
■ White	4.3%	5.4%	6.4%	5.6%	5.5%	6.2%	6.0%	7.4%	12.2%
■ African American	10.4%	11.9%	12.6%	14.1%	12.7%	12.9%	14.4%	13.4%	21.0%
■ Hispanic or Latino	11.2%	8.9%	9.4%	12.3%	10.0%	0	9.4%	10.3%	16.6%

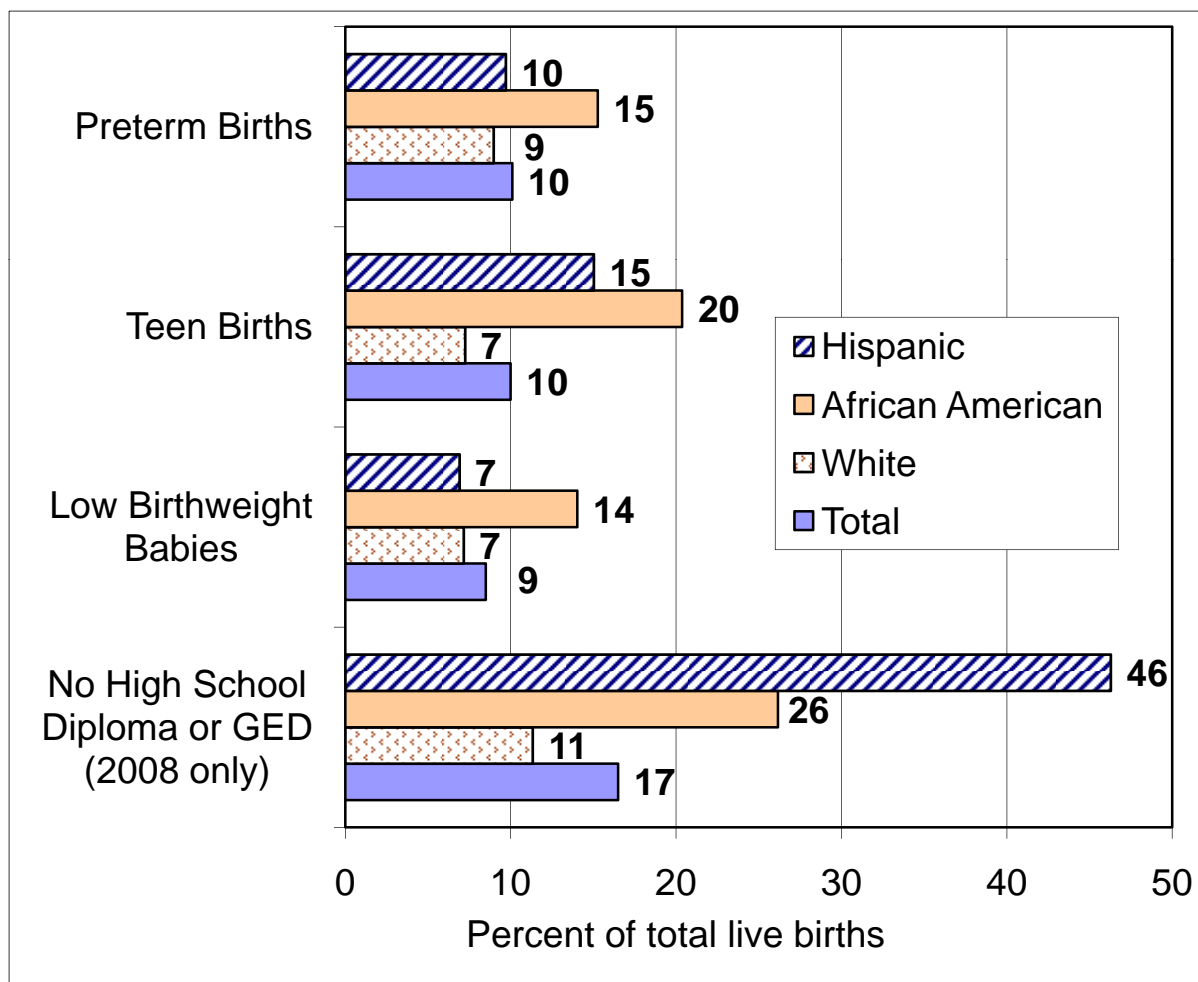
Source: Economic Policy Institute Analysis of Current Population Survey Data
Chart created by the Michigan League for Human Services

People of color have higher poverty rates



Source: American Community Survey, 1-Year Estimates
 Chart created by the Michigan League for Human Services

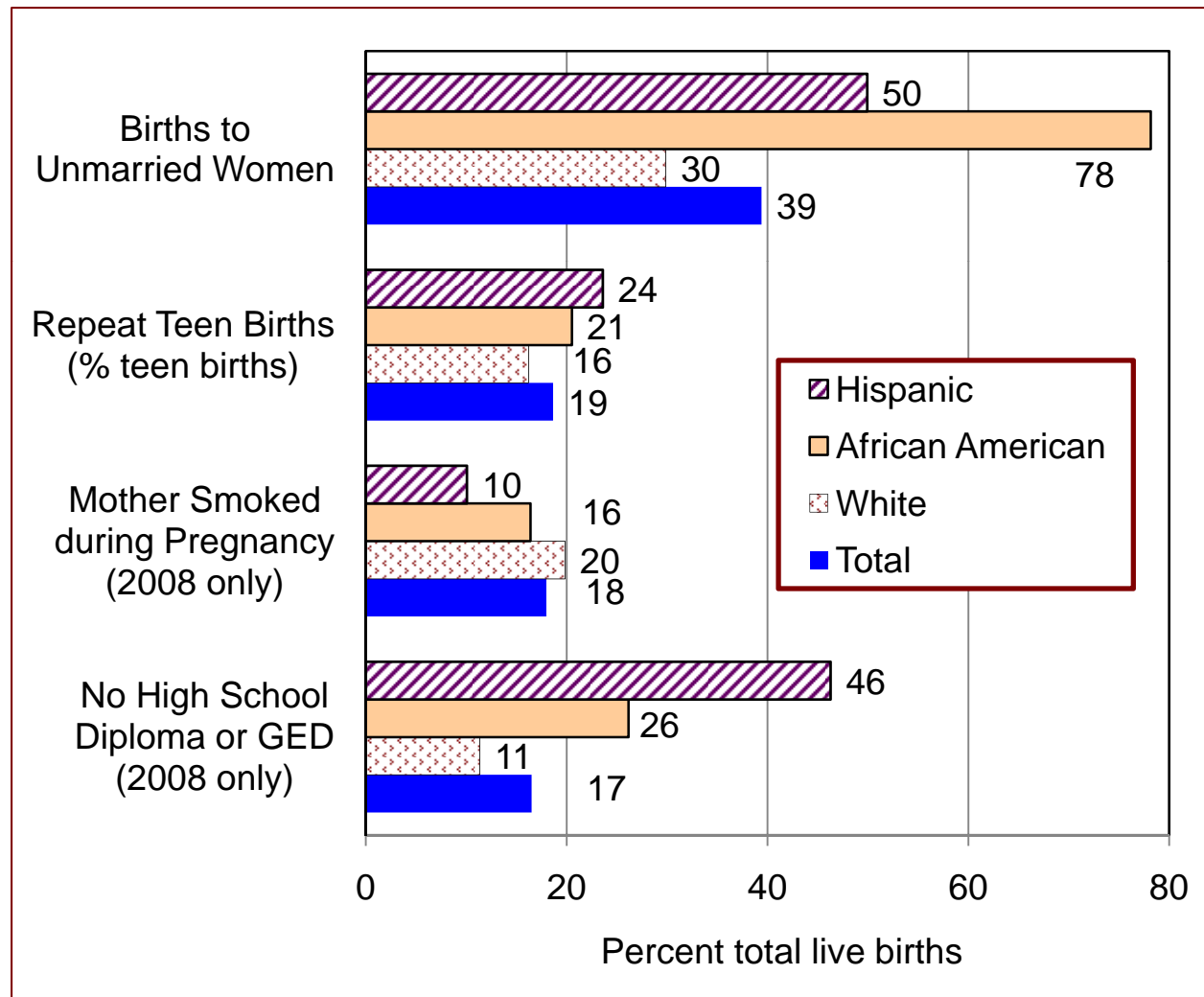
Disparity in birth outcomes persists for minorities in Michigan.



Source: Vital Records and Health Data Development, Michigan Department of Community Health

Chart created by the Michigan League for Human Services

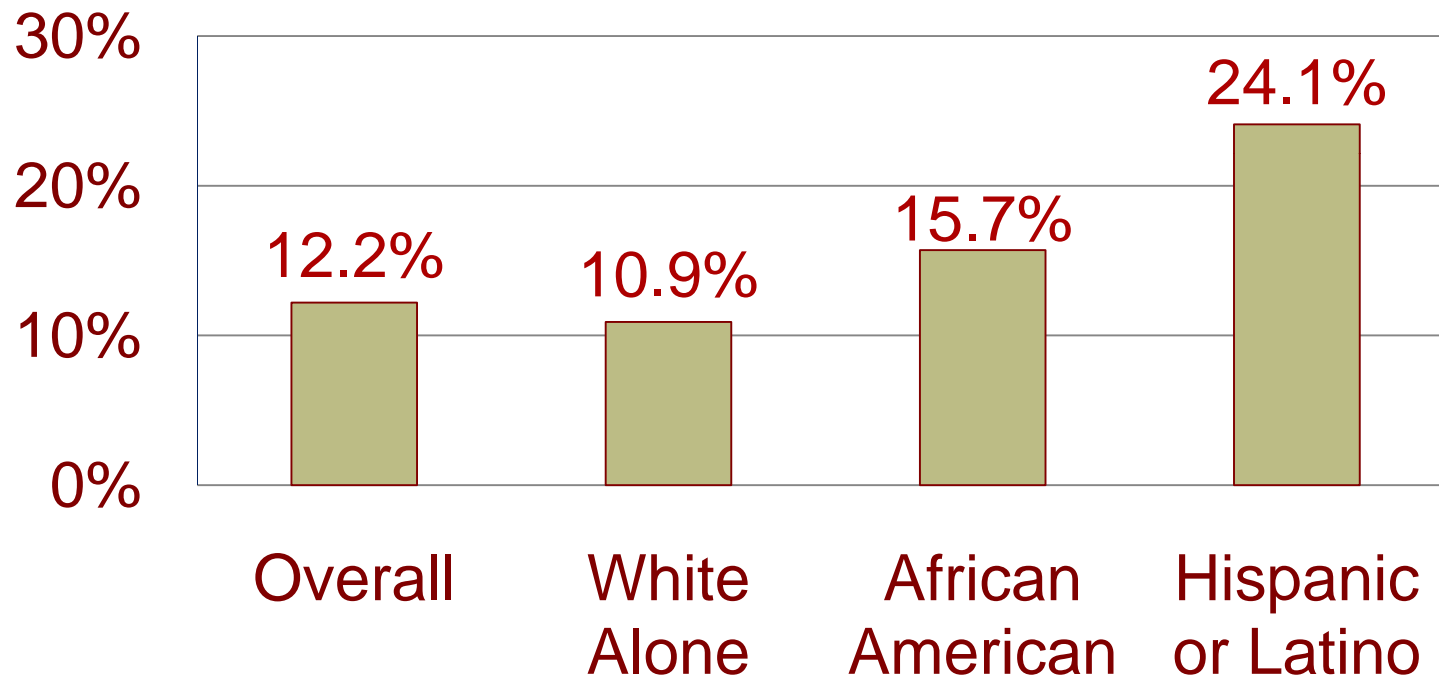
Large differences occurred among Michigan racial/ethnic groups on several key maternal/infant risk indicators.



Source: Vital Records and Health Data Development, Michigan Department of Community Health

Chart created by the Michigan League for Human Services

African Americans and Hispanic/Latinos are more likely to be uninsured



Source: American Community Survey, 1-Year Estimates
Chart created by the Michigan League for Human Services

The Rise of Post-Racial Inequity

- Budget cuts
- Targeted programs
- Representation
- Colorblind Universalism

Targeting Programs



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- Nurse-family partnership
 - Affirmative Action
 - Culturally competent community-based outreach
 - Predatory income tax preparation
 - Culturally appropriate assessment tools
 - Cultural competence training for caseworkers

Talking about race

- “I have come to see white privilege as an invisible package of unearned assets which I can count on cashing in each day, but about which I was ‘meant’ to remain oblivious. White privilege is like an invisible weightless knapsack of special provisions, maps, passports, codebooks, visas, clothes, tools and blank checks.”

Talking about race

- “I did not see myself as a racist because I was taught to recognize racism only in individual acts of meanness by members of my group, never in the invisible systems conferring unsought racial dominance on my group from birth.”

Race Matters Toolkit

- 5 Question Equity Analysis
 - Who? Results desired? How affected?
 - Current disparities? Origin? Impact of policy change?
 - Policy strategies? Perception?
 - Voices at the table?

What can we do?

- Community-based efforts – coalitions
- Education, awareness, information
- Dialogues: training and learning
- Local history narratives
- Media and communication
- Policy initiatives

Resources



- Center for Social Inclusion
- Applied Research Center
- Anne E. Casey Foundation
- Kellogg Foundation
- New Detroit, Inc.



More information about us

- WWW.MiLHS.org
- Sign up for “First Tuesday” newsletter
- Check out our blog
- Join the League (or donate!)



The Michigan League for Human Services is a state-level policy organization focused on the needs of Michigan's low-income families and individuals. The League's activities include research, analysis, public education and advocacy. The League was founded in 1912 and is a private, nonprofit charitable organization.
